

Site Araucária, Brazil

		2019	2018
ENVIRONMENT			
Consumption of resources			
Water	1,000 m ³	138	132
Energy	1,000 GJ	111	113
Wastewater			
Volume	1,000 m ³	68	59
Biomass			
Biomass volume	1,000 tons	23	18
Waste			
Waste	1,000 tons	1	1
Percentage of total waste recycled	%	98.2	97.5
Environmental impact of emissions			
Global warming	1,000 tons CO ₂ -eqv.	3	3
Environmental compliance			
Breaches of regulatory limits	no.	1	3
Neighbor complaints	no.	-	-

Site Araucária, Brazil (continued)

		2019	2018
SOCIAL			
Employee statistics			
Employees, total	no.	215	242
Women	%	31.6	35.5
Men	%	68.4	64.5
Rate of employee turnover	%	20.3	10.0
Average age	years	38.0	37.6
Average seniority	years	8.9	8.6
Rate of absence	%	0.1	0.3
Training costs			
Average spent per employee	DKK	3,941	3,884

		2019	2018
HEALTH AND SAFETY			
Occupational accidents and diseases			
Accidents with absence	no.	-	1
Occupational diseases	no.	-	-
Frequency of occupational accidents	per million working hours	-	2.3
Frequency of occupational diseases	per million working hours	-	-