

Site Bagsvaerd, Denmark

		2019	2018
ENVIRONMENT			
Consumption of resources			
Water	1,000 m ³	122	124
Energy	1,000 GJ	243	256
Wastewater			
Volume	1,000 m ³	112	110
Biomass			
Biomass volume	1,000 tons	-	-
Waste			
Waste	1,000 tons	1	2
Percentage of total waste recycled	%	39.4	24.2
Environmental impact of emissions			
Global warming	1,000 tons CO ₂ -eqv.	6	6
Environmental compliance			
Breaches of regulatory limits	no.	1	2
Neighbor complaints	no.	0	1

Site Bagsvaerd, Denmark (continued)

		2019	2018
SOCIAL			
Employee statistics			
Employees, total	no.	1,121	1,854
Women	%	47.4	50.5
Men	%	52.6	49.5
Rate of employee turnover	%	10.5	7.5
Average age	years	45.1	43.9
Average seniority	years	12.1	10.9
Rate of absence	%	2.7	3.1
Training costs			
Average spent per employee	DKK	5,589	5,585

		2019	2018
HEALTH AND SAFETY			
Occupational accidents and diseases			
Accidents with absence	no.	1	6
Occupational diseases	no.	-	2
Frequency of occupational accidents	per million working hours	0.6	2.0
Frequency of occupational diseases	per million working hours	-	1.0