

# Site Beijing, China

		2019	2018
<b>ENVIRONMENT</b>			
<b>Consumption of resources</b>			
Water	1,000 m <sup>3</sup>	16	17
Energy	1,000 GJ	18	19
<b>Wastewater</b>			
Volume	1,000 m <sup>3</sup>	11	12
<b>Biomass</b>			
Biomass volume	1,000 tons	-	-
<b>Waste</b>			
Waste	1,000 tons	-	-
Percentage of total waste recycled	%	-	-
<b>Environmental impact of emissions</b>			
Global warming	1,000 tons CO <sub>2</sub> -eqv.	2	3
<b>Environmental compliance</b>			
Breaches of regulatory limits	no.	-	-
Neighbor complaints	no.	-	-

## Site Beijing, China (continued)

		2019	2018
<b>SOCIAL</b>			
<b>Employee statistics</b>			
Employees, total	no.	230	272
Women	%	59.1	59.2
Men	%	40.9	40.8
Rate of employee turnover	%	23.6	13.4
Average age	years	38.0	37.0
Average seniority	years	7.6	7.0
Rate of absence	%	0.9	0.7
<b>Training costs</b>			
Average spent per employee	DKK	1,325	2,847

		2019	2018
<b>HEALTH AND SAFETY</b>			
<b>Occupational accidents and diseases</b>			
Accidents with absence	no.	-	-
Occupational diseases	no.	-	-
Frequency of occupational accidents	per million working hours	-	-
Frequency of occupational diseases	per million working hours	-	-