

# Site Franklinton, USA

		2019	2018
<b>ENVIRONMENT</b>			
<b>Consumption of resources</b>			
Water	1,000 m <sup>3</sup>	1,569	1,601
Energy	1,000 GJ	788	893
<b>Wastewater</b>			
Volume	1,000 m <sup>3</sup>	1,228	1,239
<b>Biomass</b>			
Biomass volume	1,000 tons	307	328
<b>Waste</b>			
Waste	1,000 tons	2	2
Percentage of total waste recycled	%	28.3	20.7
<b>Environmental impact of emissions</b>			
Global warming	1,000 tons CO <sub>2</sub> -eqv.	56	64
<b>Environmental compliance</b>			
Breaches of regulatory limits	no.	2	3
Neighbor complaints	no.	-	-

# Site Franklinton, USA (continued)

		2019	2018
<b>SOCIAL</b>			
<b>Employee statistics</b>			
Employees, total	no.	676	733
Women	%	33.7	34.2
Men	%	66.3	65.8
Rate of employee turnover	%	16.0	8.6
Average age	years	42.3	42.0
Average seniority	years	9.1	8.7
Rate of absence	%	1.5	1.4
<b>Training costs</b>			
Average spent per employee	DKK	4,278	4,865

		2019	2018
<b>HEALTH AND SAFETY</b>			
<b>Occupational accidents and diseases</b>			
Accidents with absence	no.	2	1
Occupational diseases	no.	-	-
Frequency of occupational accidents	per million working hours	1.5	0.7
Frequency of occupational diseases	per million working hours	-	-