

# Site Fuglebakken, Denmark

		2019	2018
<b>ENVIRONMENT</b>			
<b>Consumption of resources</b>			
Water	1,000 m <sup>3</sup>	384	473
Energy	1,000 GJ	318	369
<b>Wastewater</b>			
Volume	1,000 m <sup>3</sup>	280	324
<b>Biomass</b>			
Biomass volume	1,000 tons	-	-
<b>Waste</b>			
Waste	1,000 tons	-	-
Percentage of total waste recycled	%	64.5	57.1
<b>Environmental impact of emissions</b>			
Global warming	1,000 tons CO <sub>2</sub> -eqv.	6	7
<b>Environmental compliance</b>			
Breaches of regulatory limits	no.	4	9
Neighbor complaints	no.	4	6

# Site Fuglebakken, Denmark (continued)

		2019	2018
<b>SOCIAL</b>			
<b>Employee statistics</b>			
Employees, total	no.	182	195
Women	%	19.2	20.5
Men	%	80.8	79.5
Rate of employee turnover	%	7.6	6.2
Average age	years	47.2	46.7
Average seniority	years	14.6	14.3
Rate of absence	%	4.1	4.2
<b>Training costs</b>			
Average spent per employee	DKK	3,533	4,177

		2019	2018
<b>HEALTH AND SAFETY</b>			
<b>Occupational accidents and diseases</b>			
Accidents with absence	no.	-	2
Occupational diseases	no.	-	1
Frequency of occupational accidents	per million working hours	-	6.5
Frequency of occupational diseases	per million working hours	-	3.2