

# Site Hongda, China

		2019	2018
<b>ENVIRONMENT</b>			
<b>Consumption of resources</b>			
Water	1,000 m <sup>3</sup>	643	805
Energy	1,000 GJ	500	609
<b>Wastewater</b>			
Volume	1,000 m <sup>3</sup>	382	481
<b>Biomass</b>			
Biomass volume	1,000 tons	9	15
<b>Waste</b>			
Waste	1,000 tons	1	1
Percentage of total waste recycled	%	48.5	42.4
<b>Environmental impact of emissions</b>			
Global warming	1,000 tons CO <sub>2</sub> -eqv.	84	113
<b>Environmental compliance</b>			
Breaches of regulatory limits	no.	1	1
Neighbor complaints	no.	-	-

# Site Hongda, China (continued)

		2019	2018
<b>SOCIAL</b>			
<b>Employee statistics</b>			
Employees, total	no.	251	266
Women	%	16.3	15.8
Men	%	83.7	84.2
Rate of employee turnover	%	8.2	8.9
Average age	years	41.2	40.4
Average seniority	years	12	11.2
Rate of absence	%	-	0.8
<b>Training costs</b>			
Average spent per employee	DKK	479	682

		2019	2018
<b>HEALTH AND SAFETY</b>			
<b>Occupational accidents and diseases</b>			
Accidents with absence	no.	-	-
Occupational diseases	no.	-	-
Frequency of occupational accidents	per million working hours	-	-
Frequency of occupational diseases	per million working hours	-	-