

# Site Mumbai, India

		2019	2018
<b>ENVIRONMENT</b>			
<b>Consumption of resources</b>			
Water	1,000 m <sup>3</sup>	153	-
Energy	1,000 GJ	89	-
<b>Wastewater</b>			
Volume	1,000 m <sup>3</sup>	98	-
<b>Biomass</b>			
Biomass volume	1,000 tons	1	-
<b>Waste</b>			
Waste	1,000 tons	-	-
Percentage of total waste recycled	%	98.2	-
<b>Environmental impact of emissions</b>			
Global warming	1,000 tons CO <sub>2</sub> -eqv.	11	-
<b>Environmental compliance</b>			
Breaches of regulatory limits	no.	-	-
Neighbor complaints	no.	-	-

# Site Mumbai, India (continued)

		2019	2018
<b>SOCIAL</b>			
<b>Employee statistics</b>			
Employees, total	no.	100	63
Women	%	1.0	-
Men	%	99.0	100.0
Rate of employee turnover	%	9.2	-
Average age	years	36.4	35.8
Average seniority	years	7.7	7.7
Rate of absence	%	1.0	1.4
<b>Training costs</b>			
Average spent per employee	DKK	952	1,405

		2019	2018
<b>HEALTH AND SAFETY</b>			
<b>Occupational accidents and diseases</b>			
Accidents with absence	no.	-	-
Occupational diseases	no.	-	-
Frequency of occupational accidents	per million working hours	-	-
Frequency of occupational diseases	per million working hours	-	-