

Site Ottawa, Canada

		2019	2018
ENVIRONMENT			
Consumption of resources			
Water	1,000 m ³	86	105
Energy	1,000 GJ	75	84
Wastewater			
Volume	1,000 m ³	49	107
Biomass			
Biomass volume	1,000 tons	4	4
Waste			
Waste	1,000 tons	-	-
Percentage of total waste recycled	%	46.1	18.4
Environmental impact of emissions			
Global warming	1,000 tons CO ₂ -eqv.	2	2
Environmental compliance			
Breaches of regulatory limits	no.	2	3
Neighbor complaints	no.	0	1

Site Ottawa, Canada (continued)

		2019	2018
SOCIAL			
Employee statistics			
Employees, total	no.	53	55
Women	%	22.6	20.0
Men	%	77.4	80.0
Rate of employee turnover	%	14.5	15.9
Average age	years	42.8	42.5
Average seniority	years	10.2	9.1
Rate of absence	%	1.4	1.5
Training costs			
Average spent per employee	DKK	2,998	685

		2019	2018
HEALTH AND SAFETY			
Occupational accidents and diseases			
Accidents with absence	no.	-	-
Occupational diseases	no.	-	-
Frequency of occupational accidents	per million working hours	-	-
Frequency of occupational diseases	per million working hours	-	-