

# Site Pilar, Argentina

		2019	2018
<b>ENVIRONMENT</b>			
<b>Consumption of resources</b>			
Water	1,000 m <sup>3</sup>	39	42
Energy	1,000 GJ	7	10
<b>Wastewater</b>			
Volume	1,000 m <sup>3</sup>	45	39
<b>Biomass</b>			
Biomass volume	1,000 tons	-	-
<b>Waste</b>			
Waste	1,000 tons	-	-
Percentage of total waste recycled	%	23.8	62.3
<b>Environmental impact of emissions</b>			
Global warming	1,000 tons CO <sub>2</sub> -eqv.	1	1
<b>Environmental compliance</b>			
Breaches of regulatory limits	no.	-	-
Neighbor complaints	no.	-	-

## Site Pilar, Argentina (continued)

		2019	2018
<b>SOCIAL</b>			
<b>Employee statistics</b>			
Employees, total	no.	56	70
Women	%	37.5	30.0
Men	%	62.5	70.0
Rate of employee turnover	%	22.1	1.5
Average age	years	41.6	39.0
Average seniority	years	6.6	5.7
Rate of absence	%	2.4	2.6
<b>Training costs</b>			
Average spent per employee	DKK	3,167	4,368

		2019	2018
<b>HEALTH AND SAFETY</b>			
<b>Occupational accidents and diseases</b>			
Accidents with absence	no.	1	2
Occupational diseases	no.	-	-
Frequency of occupational accidents	per million working hours	9.5	18.6
Frequency of occupational diseases	per million working hours	-	-