

Site Salem, USA

		2019	2018
ENVIRONMENT			
Consumption of resources			
Water	1,000 m ³	64	70
Energy	1,000 GJ	64	73
Wastewater			
Volume	1,000 m ³	63	67
Biomass			
Biomass volume	1,000 tons	-	-
Waste			
Waste	1,000 tons	-	-
Percentage of total waste recycled	%	17.3	22.5
Environmental impact of emissions			
Global warming	1,000 tons CO ₂ -eqv.	6	3
Environmental compliance			
Breaches of regulatory limits	no.	1	-
Neighbor complaints	no.	0	1

Site Salem, USA (continued)

		2019	2018
SOCIAL			
Employee statistics			
Employees, total	no.	114	134
Women	%	35.1	31.3
Men	%	64.9	68.7
Rate of employee turnover	%	22.4	13.7
Average age	years	42.6	43.4
Average seniority	years	9.9	9.9
Rate of absence	%	1.4	1.7
Training costs			
Average spent per employee	DKK	1,889	2,182

		2019	2018
HEALTH AND SAFETY			
Occupational accidents and diseases			
Accidents with absence	no.	1	1
Occupational diseases	no.	-	-
Frequency of occupational accidents	per million working hours	4.2	4.1
Frequency of occupational diseases	per million working hours	-	-