

Site Saskatoon, Canada

		2019	2018
ENVIRONMENT			
Consumption of resources			
Water	1,000 m ³	39	41
Energy	1,000 GJ	15	10
Wastewater			
Volume	1,000 m ³	36	37
Biomass			
Biomass volume	1,000 tons	-	-
Waste			
Waste	1,000 tons	-	-
Percentage of total waste recycled	%	0.2	0.2
Environmental impact of emissions			
Global warming	1,000 tons CO ₂ -eqv.	2	2
Environmental compliance			
Breaches of regulatory limits	no.	-	-
Neighbor complaints	no.	-	-

Site Saskatoon, Canada (continued)

		2019	2018
SOCIAL			
Employee statistics			
Employees, total	no.	78	82
Women	%	39.7	40.2
Men	%	60.3	59.8
Rate of employee turnover	%	9.9	10.7
Average age	years	44.1	42.6
Average seniority	years	9.0	8.4
Rate of absence	%	1.7	1.2
Training costs			
Average spent per employee	DKK	2,519	1,239

		2019	2018
HEALTH AND SAFETY			
Occupational accidents and diseases			
Accidents with absence	no.	1.0	-
Occupational diseases	no.	-	-
Frequency of occupational accidents	per million working hours	6.7	-
Frequency of occupational diseases	per million working hours	-	-