

# Site Tianjin, China

		2019	2018
<b>ENVIRONMENT</b>			
<b>Consumption of resources</b>			
Water	1,000 m <sup>3</sup>	1,127	1,201
Energy	1,000 GJ	624	647
<b>Wastewater</b>			
Volume	1,000 m <sup>3</sup>	853	899
<b>Biomass</b>			
Biomass volume	1,000 tons	20	20
<b>Waste</b>			
Waste	1,000 tons	2	2
Percentage of total waste recycled	%	54.0	50.9
<b>Environmental impact of emissions</b>			
Global warming	1,000 tons CO <sub>2</sub> -eqv.	27	101
<b>Environmental compliance</b>			
Breaches of regulatory limits	no.	1	4
Neighbor complaints	no.	1	-

# Site Tianjin, China (continued)

		2019	2018
<b>SOCIAL</b>			
<b>Employee statistics</b>			
Employees, total	no.	525	541
Women	%	34.7	33.8
Men	%	65.3	66.2
Rate of employee turnover	%	6.2	5.3
Average age	years	37.7	37.1
Average seniority	years	10.8	10.0
Rate of absence	%	0.8	0.6
<b>Training costs</b>			
Average spent per employee	DKK	780	926

		2019	2018
<b>HEALTH AND SAFETY</b>			
<b>Occupational accidents and diseases</b>			
Accidents with absence	no.	1	-
Occupational diseases	no.	-	-
Frequency of occupational accidents	per million working hours	1.0	-
Frequency of occupational diseases	per million working hours	-	-