



# THE GLOBAL GOALS

## For Sustainable Development

### Novozymes continues to deliver on the Global Goals

At the UN General Assembly in New York in September 2015, Novozymes joined the rest of the world in welcoming the UN Sustainable Development Goals (SDGs) and the 2030 Agenda for sustainable development. This agenda puts the world on a path toward a more sustainable, viable, low-carbon future, with the SDGs providing a partnership platform for governments, civil society and business to help tackle the world's challenges.

As a global market leader in biological solutions, producing a wide range of industrial enzymes and microorganisms, the intrinsically sustainable nature of Novozymes' solutions enables us to contribute to one or more of the Sustainable Development Goals (SDGs), directly or indirectly. Every day, we strive to do our part to deliver on the SDGs, from the core of our business and right through our operations. *Our contributions are outlined below. In addition, read 'Working with the SDGs' in 'The Novozymes Report 2020'.*

#### Embracing our responsibility

To shape a future of better business for us, our customers and the world, we need to have a sound, balanced and growing business. This will allow us to continue investing in our leadership position within biotechnology and capture new opportunities in the industries we serve. **Our strategy Better business with biology is inspired by the societal needs defined by the Global Goals.** Through the strategy, we are committed to developing solutions that can contribute to solving three global challenges: Climate, Water and Production and Consumption. We are also committed to operating our business responsibly and investing to minimize our negative environmental footprint. We are investing in new strategic opportunity areas, including Human Oral & Gut Health and Specialty Alternative Proteins. These are opportunities that are inspired by the challenges embodied in the SDGs. They cater to a growing desire among consumers to live lives that are better for themselves and the environment.

Novozymes wants to make a positive impact in our growing world. To reach this ambition, we have to realize the full potential of our employees – not only of each individual, but also as a diverse group sharing the same purpose and values. Throughout the company, we need to deliver innovation of the highest level to grow and stay ahead. Our employees are vital for Novozymes' growth and the successful execution of our strategies. It is important for Novozymes to focus on employee development and diversity in all operations. We are taking further action to diversify our talent pool of leadership and professionals for which our People targets on enabling learning and ensuring high employee spirit are key drivers.

Novozymes is responsible for ensuring that human rights are respected throughout its value chain. Novozymes respects human rights as defined by the UN Guiding Principles on Business and Human Rights and has implemented them in our operational policies and procedures. We respect the International Bill of Human Rights, the International Labor Organization's Declaration on Fundamental Principles and Rights at Work, and, since 2001, we have been a signatory to the United Nations Global Compact. Novozymes is also a signatory to the Women Empowerment Principles.

*“In 2020, the COVID-19 pandemic had a significant impact on many communities and, as a responsible corporate citizen, Novozymes stepped in where possible. We worked together with the Novo Nordisk Foundation to get the COVID-19 testing capacity up and running in Denmark. In other parts of the world, we made direct donations to NGOs, either monetary or in the form of essential equipment. Our primary focus during this uncertain year has been to keep our employees safe whether they were working in production, in labs or from home.”*

**- Ester Baiget, CEO and Jørgen Buhl Rasmussen, Chair of the Board, Novozymes.**

## Impact of Novozymes’ solutions across different industries

At Novozymes, we produce enzymes and microorganisms for a diverse range of industries. In fact, our biological solutions can be found everywhere, from the products that clean your clothes, to the food you eat, and the ethanol that powers your car. So, it goes without saying that the industries we serve have very differing needs. Some industries are shaped by shifting trends and consumer demands, including the need for more sustainable solutions, while others focus on how to save resources, optimize performance and improve sustainability in their production processes.



Our solutions in Household Care are being used by more than half the world’s population to improve the overall cleaning of clothes and dishes while reducing the consumption of water, energy and the usage of traditional chemicals.



Our solutions in Food, Beverages & Human Health make food consumption more sustainable by reducing food waste and enabling the use of local raw materials. In addition, our solutions enable consumers to live healthier lives free from additives, unwanted compounds and by adding dietary beneficial bacteria and enzymes for improved gut health.



Our bio-based solutions improve yields in agriculture by improving plants’ access to nutrients in the soil and by improving animals’ access to energy, proteins and minerals in the feed. This saves agricultural land for food and feed production and reduces emissions to the environment from manure in livestock production. Enzymes can save approximately 130 kg of CO<sub>2</sub> emissions per 1,000 chickens by increasing the animals’ access to starch in the feed.



Our solutions in grain processing improve yields and save energy. Our solutions for technical industries help save chemicals, water, steam and electricity. For example, one of our solutions for textile production saves 350 kg of CO<sub>2</sub> per ton of fabric produced.



Novozymes promotes the development and deployment of low-carbon fuels for the transport sector. Enzymes and yeasts are critical for converting grains and straw into fuel ethanol, enabling a saving of 1,100– 2,200 kg of CO<sub>2</sub> emissions per 1,000 liters of gasoline.



**Goal 2** End hunger, achieve food security and improved nutrition and promote sustainable agriculture  
**Target 2.4** By 2030, ensure sustainable food production systems and implement resilient agricultural practices that increase productivity and production, that help maintain

ecosystems, that strengthen capacity for adaptation to climate change, extreme weather, drought, flooding and other disasters and that progressively improve land and soil quality.

The world needs to provide enough healthy, affordable and sustainably produced food for a growing population and Novozymes' solutions support sustainable food production and resilient agricultural practices.

Our solutions enable our agriculture customers to improve performance across the value chain from farm to table. Microbial solutions for agriculture help farmers increase the efficiency of crop and livestock production, reduce environmental impacts and improve climate resilience. In 2020, we launched TAEGRO® - a biocontrol solution for fruit and vegetables which enables farmers to protect their yield while reducing the use of fossil-based chemical fertilizers.

Novozymes is an active partner of the Sustainable Food Platform, an initiative under the P4G partnership that aims to rethink market-based solutions for food and nutrition security in Africa. In 2019, the partnership developed its first product idea for a healthy, nutritious and affordable biscuit, in which Novozymes' enzymes enable the addition of protein-rich flours.



**Goal 5** Achieve gender equality and empower all women and girls  
**Target 5.2** Eliminate all forms of violence against all women and girls in the public and private spheres, including trafficking and sexual and other types of exploitation  
**Target 5.5** Ensure women's full and

effective participation and equal opportunities for leadership at all levels of decision-making in political, economic and public life.

In Novozymes, we have a policy for diversity and equal opportunities, which covers the entire workforce. Accordingly, the monitoring and the measures implemented to improve diversity in Novozymes cover all layers of management. One of Novozymes' primary priorities on the diversity agenda has been to increase the number of women in senior management. In 2020, 33% of our senior management were female.

We are committed to ensuring the prevention of modern slavery and human trafficking in our business and supply chain. Read our annual statement under the UK Modern Slavery Act at [Novozymes.com](https://www.novozymes.com).

Our new targets for the 2020-2022 period focuses on building a culture where our employees thrive, grow and perform to bring out their best. To nurture diversity, our target is to achieve an 86 rating on our diversity index based on nationality and gender aspects.

We are a signatory to The Women's Empowerment Principles (WEPs) established by the UN Women and UN Global Compact. We are committed to use the Principles as guideposts for actions to further advance gender equality.



**Goal 6** Ensure availability and sustainable management of water and sanitation for all

**Target 6.1** By 2030, achieve universal and equitable access to safe and affordable drinking water for all  
**Target 6.3** By 2030, improve water quality by reducing pollution,

eliminating dumping and minimizing release of hazardous chemicals and materials, halving the proportion of untreated wastewater and substantially increasing recycling and safe reuse globally

**Target 6.4** Increase water-use efficiency and ensure freshwater supplies

Water is key to unlocking progress in several of the other SDGs. It is driving demand for solutions that reduce water consumption, improve water quality and clean wastewater and this is where we think Novozymes existing solutions can contribute significantly. Novozymes is committed to ensure water use that is clean, efficient and respects the capacity of the planet thereby contributing to long-term water security for all. Novozymes' water platform provides solutions that can prevent pollution by replacing chemicals and make wastewater treatment more efficient. We are also exploring ways to remove nitrogen from both drinking water and wastewater.

Effective water management needs a local approach that is informed by science and context and collective action from various stakeholders. Novozymes will pioneer a context-based approach to water management across all sites and we have therefore set a target to have all our sites manage water in balance with local conditions. We have partnered with World Wide Fund for Nature (WWF) to help safeguard water resources and to reach our sustainability goals on water.

We are also committed to reach more than 4 billion people in 2022 by providing laundry solutions that replace chemicals in detergents and enable clean and efficient water use. In addition, our water platform continues to focus on finding new solutions that can reduce water consumption, water pollution and treat wastewater more efficiently. For example, our BioSec® solution helps wastewater facilities improve their sludge dewatering, reduces their chemical usage, energy consumption and overall disposal costs. In 2020, we launched Microvia®, a

bacterial bio-cleaning solution for hard surface cleaners which reduces the use of chemicals. Our launches in agriculture and food production also reduce the use of chemicals and the resulting nutrient pollution impact from our customers.

We are committed to drive innovation in the water sector through our own innovation pipeline and through open innovation platforms like HelloScience. High impact projects within the HelloScience ecosystem like SolarSack is enabling the provision of safe drinking water for refugees in Uganda.

We engage with and support local communities on water related issues. For example, in 2020, near our Mumbai site in India we initiated work on the Novozymes Water Opulence project (NOWO) as the first step in the journey to empower our neighbors and communities. This project aims to raise underground water table in the area, empower villagers to be self-reliant for water, and also educate them on its smart and appropriate use.



**Goal 7** Ensure access to affordable, reliable, sustainable and modern energy for all  
**Target 7.2** By 2030, increase substantially the share of renewable energy in the global energy mix  
**Target 7.a** By 2030, enhance international cooperation to facilitate

access to clean energy research and technology, including renewable energy, energy efficiency and advanced and cleaner fossil-fuel technology, and promote investment in energy infrastructure and clean energy technology

Novozymes promotes the development and deployment of low-carbon transportation fuels and actively promotes increased use of renewable energy and displacing the use of fossil based energy.

In 2020, our bioenergy solutions helped save 49 million tons of CO<sub>2</sub>.

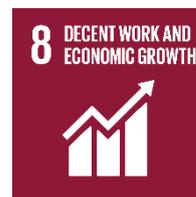
As part of our commitment to limit global warming to 1.5 degrees Celsius, we are committed to source 100% electricity from renewable sources by 2030 (we already source renewable electricity for our sites in Denmark, our TEDA manufacturing plant, Franklinton in US, and Araucária Brazil). Novozymes recently joined RE100, a global corporate leadership initiative bringing together influential businesses committed to 100% renewable electricity.

An example is, in 2019, Novozymes launched Fortiva®, an alpha-amylase product that converts more starch to useable sugars, resulting in 1% higher ethanol yields for sustainable biofuels.

Additionally, an agreement between Novozymes, Novo Nordisk, Kalundborg Forsyning and Ørsted has enabled Denmark's largest coalfired power station unit, the Asnæs Power Station, to phase out coal and replace it with wood chips which will result in

significant annual reduction in CO<sub>2</sub> emissions. Novozymes sources steam from the power station for its largest production site in Kalundborg. Our Kalundborg site now entirely runs on renewable sources.

Novozymes has together with Novo Nordisk signed a power purchasing agreement with the Swedish energy provider Vattenfall AB, who will supply the two Danish companies with renewable electricity for the coming decade. In relation to this agreement, Vattenfall will construct Kriegers Flak, to be Denmark's largest offshore windfarm of 600 MW located in the Baltic Sea, with a capacity equal to powering 600,000 Danish household with green electricity.



**Goal 8** Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all

**Target 8.4** Improve progressively, through 2030, global resource efficiency in consumption and production and endeavor to decouple

economic growth from environmental degradation, in accordance with the 10-year framework of programmers on sustainable consumption and production, with developed countries taking the lead

**Target 8.5** By 2030, achieve full and productive employment and decent work for all women and men, including for young people and persons with disabilities, and equal pay for work of equal value

Novozymes strives to decouple environmental impact from business growth, and we define targets and metrics that measure and drive our sustainability performance.

Novozymes promotes equal opportunities and strengthens diversity in the global workplace. We are committed to ensuring the prevention of modern slavery and human trafficking in its business and supply chain.

We are committed to providing a work environment where all individuals can work together comfortably and productively, free of any forms of harassment and discrimination. Our targets for the 2020-2022 period focuses on building a culture where our employees thrive, grow and perform to bring out their best.

The safety and wellbeing of our employees is a top priority and we will strive to maintain a low number of occupational injuries. In addition, Novozymes is committed to contribute to a better world beyond our purpose for which the our INSPIRE target of pledging 1% of our time to local outreach activities by 2022 is a key driver.

Novozymes respects human rights as defined by the UN Guiding Principles on Business and Human Rights.

Novozymes also respects the International Bill of

Human Rights, the International Labor Organization's Declaration on Fundamental Principles and Rights at Work, and, since 2001, we have been a signatory to the United Nations Global Compact.

Besides taxes, our economic contributions include duties, VAT, employee taxes, employee pension and benefit programs, procurement from local vendors and job creation. In 2020, Novozymes generated value of DKK 14,094 million, of which 90% was returned to society. The remaining 10% was reinvested in Novozymes to develop the company, build competitive strength and ensure future value generation for distribution among key stakeholders.



**Goal 9** Build resilient infrastructure, promote inclusive and sustainable industrialization and foster innovation  
**Target 9.4** By 2030, upgrade infrastructure and retrofit industries to make them sustainable, with increased resource-use efficiency and greater adoption of clean and

environmentally sound technologies and industrial processes, with all countries taking action in accordance with their respective capabilities

**Target 9.5** Enhance scientific research, upgrade the technological capabilities of industrial sectors in all countries, in particular developing countries, including, by 2030, encouraging innovation and substantially increasing the number of research and development workers per 1 million people and public and private research and development spending

Novozymes' research and business are based on bio-innovation and through these technologies, we find safe and sustainable answers to some of the planet's most pressing challenges. All projects in our innovation pipeline are assessed in relation to their potential impact on the SDGs.

Novozymes finds that industrial biotechnology and gene technology can contribute to the sustainable development of society by offering: lower environmental impact through better, more efficient and cleaner industrial processes; more food, feed and fiber from the same resources and land use; renewable alternatives to petroleum-based fuels and chemicals; new and better products for human and animal health.

As part of our updated strategy, Better business with biology, we innovate with a more focused R&D pipeline, targeting high impact projects in growth areas.

A significant number of our global workforce works in R&D, and each year we spend a portion of our revenue on R&D. In 2020, R&D costs as a % of revenue accounted for DKK 13.8 million.



**Goal 11** Make cities and human settlements inclusive, safe, resilient and sustainable  
**Target 11.6** By 2030, reduce the adverse per capita environmental impact of cities, including by paying special attention to air quality and municipal and other waste management

Novozymes offers solutions for municipal solid waste management and wastewater treatment with wide-ranging applications for cities.

We have a strategy to produce energy from waste to local communities. In 2020, we installed a large heat pump at our Fuglebakken site in Denmark that will generate 80,000 GJ annually from excess heat from our production and to be distributed as district heating to the city of Copenhagen. This corresponds to the annual consumption of more than 2,000 Danish households.

As Novozymes gets most of our energy from external providers we do not have any significant air emissions – including emissions of NO<sub>x</sub> and SO<sub>x</sub> and we do not have any material emissions of particulate matter from energy production. VOCs in our production have been phased out.



**Goal 12** Ensure sustainable consumption and production patterns  
**Target 12.2** By 2030, achieve the sustainable management and efficient use of natural resources  
**Target 12.5** By 2030, substantially reduce waste generation through prevention, reduction, recycling and reuse

**Target 12.6** Encourage companies, especially large and transnational companies, to adopt sustainable practices and to integrate sustainability information into their reporting cycle

Unsustainable consumption and production behaviors are pushing the planet's ecological systems beyond its limits. Food systems, in particular, are linked to global environmental, social and economic challenges. Many of Novozymes' solutions, for example in BioAg, Baking, and Animal Health and Nutrition, enable more efficient production, reduce the use of resources, and minimize losses across food systems. We have set a target to gain 500,000 tons of food by improving efficiency from farm to table in 2022 as we have launched new transformative solutions which drive significant additional efficiency gains and enable more food to be made available for human consumption. Novozymes supports the transition to a circular economy through sustainable consumption and production, and we deliver biological solutions that enable our customers to adopt sustainable production and consumption practices. At the same time, we are committed to drive our own business towards more circularity whereby all our key

materials and waste will be managed in circular systems by 2030. By 2022, achieve 100% circular management of our biomass, develop plans for circular management of 100% of key packaging materials and develop programs to reach zero waste by 2030 at 100% of our sites.

An example is, in 2019, Novozymes launched Frontia® Jade, a new enzymatic solution for the corn milling industry that enables an increase in starch output by 2% and corn gluten meal by 3%, resulting in increased food production while also enabling energy savings.

We celebrated the 30<sup>th</sup> anniversary of our baking solution Novamyl® in 2020. Over the years, it has saved 80 billion loaves of bread from being thrown out, which - in addition to the reduced food waste - has also saved an estimated 45 million tons of CO<sub>2</sub>.

At Novozymes, we have been working with integrated financial and sustainability reporting based on the concept of materiality for several years connecting our business model, strategy, targets and performance. As a member of the UN Global Compact, Novozymes prepares a Communication on Progress meeting the requirements for reporting on corporate responsibility. Various global movements and the COVID-19 pandemic has led to an increased focus on how companies manage ESG issues, specifically on social issues for eg. occupational health & safety and labor practices. As a responsible corporate citizen, Novozymes considers these issues to be highly material, and we continuously strive to strengthen our governance and management of these issues. Read about Novozymes' materiality assessment at [Novozymes.com](https://www.novozymes.com).



**Goal 13** Take urgent action to combat climate change and its impacts  
**Target 3.2** Integrate climate change measures into national policies, strategies and planning

Climate change action is an integral part of our business strategy, as the transition towards a low-carbon economy offers many opportunities to support the growth of Novozymes' biological solutions. To tackle climate change, the world needs to limit the increase in global warming to 1.5°C and we are committed to doing our part and helping the world reach the goals of the Paris Agreement. We can have the most significant impact on mitigating climate change by enabling low-carbon fuels for the transport sector, as this sector accounts for about 25% of global energy-related CO<sub>2</sub> emissions. We have also set a verified science-based target for reducing our absolute CO<sub>2</sub> emissions in line with the most ambitious decarbonization pathway. Novozymes is also committed to reduce absolute Scope 3 CO<sub>2</sub> emissions from the purchased goods and services category by 15% by 2030 (relative to 2018).

In 2020, our bioenergy solutions helped save 49 million tons of CO<sub>2</sub>. We also achieved a 46% reduction of our absolute CO<sub>2</sub> emissions (scope 1 + 2) compared to our 2018 baseline, allowing us to achieve our 2022 target well in advance.

An agreement between Novozymes, Novo Nordisk, Kalundborg Forsyning and Ørsted has enabled Denmark's largest coal-fired power station unit, the Asnæs Power Station, to phase out coal and replace it with wood chips which will result in significant annual reduction in CO<sub>2</sub> emissions. Novozymes sources steam from the power station for its largest production site in Kalundborg. Our Kalundborg site entirely runs on renewable sources.

Novozymes contributes to global positions advocating policy recommendations to UNFCCC, notably through its leadership roles within the UN Global Compact (UNGC), the International Chamber of Commerce (ICC), the United States Council for International Business (USCIB). We align our action with our advocacy for a low carbon future. Novozymes actively engages in global discussions, partnerships and advocacy for robust policy framework to decarbonize the global economy with key stakeholders. We engage directly with key stakeholders in government, industry and organizations around the world to maintain and strengthen political momentum and we offer knowledge and insights to broaden the understanding of industrial biotech and the industry's contribution to the green transformation and the Paris Agreement.

In 2019, Novozymes supported the implementation of the Renewable Energy Directive (RED II) in Europe. In partnership with industry organizations, Novozymes focused on maintaining direct dialogue with influencers and policy makers to advocate for the use of renewable fuels.

In 2020, we joined the 'Climate Partnership for Life Science & Biotech' partnership, one of many climate partnerships put forward by the Danish government.



**Goal 14** Conserve and sustainably use the oceans, seas and marine resources  
**Target 14.1** By 2025, prevent and significantly reduce marine pollution of all kinds, in particular from land-based activities, including marine debris and nutrient pollution

Our solutions contribute to reducing aquatic pollution among other things.

At Novozymes, we have set a target to reach >4 billion people by providing laundry solutions in 2022 that replace chemicals. Through this target we will enable better quality wastewater downstream in our value chain by replacing chemicals.

This will help in lowering chemical load in the wastewater that goes into the oceans and rivers. In 2020, we launched Microvia®, a bacterial bio-cleaning solution for hard surface cleaners which reduces the use of chemicals. Our launches in agriculture and food production also reduce the use of chemicals and the resulting nutrient pollution impact from our customers.

Increasing the share of natural ingredients in detergents reduces the environmental and chemical footprint of producing detergents, and of consumers using them. Novozymes is on an ambitious journey to enable 100% biological detergents – for a better world. See [Novozymes.com](http://Novozymes.com) for more information.



**Goal 15** Protect, restore and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, and halt and reverse land degradation and halt biodiversity loss

**Target 15.2** By 2020, promote the implementation of sustainable management of all types of forests, halt deforestation, restore degraded forests and substantially increase afforestation and reforestation globally

**Target 15.6** Promote fair and equitable sharing of the benefits arising from the utilization of genetic resources and promote appropriate access to such resources, as internationally agreed

Novozymes' approach to responsible sourcing is defined by our Responsible Purchasing Standards (RPS) and managed through our Supplier Performance Management (SPM) process and SEDEX platform. Our suppliers of directly sourced agricultural raw materials are required to adhere to our deforestation requirements by not contributing to further deforestation and must have zero tolerance for land grabbing.

Novozymes' research and business are based on bioinnovation. To develop sustainable solutions and applications for our customers, we explore nature and take samples of fungi, bacteria and enzymes among the available biodiversity. Next, we assess the samples and optimize applications by means of biotechnological research. When we take biological samples in nature, it is important that we always follow the local laws of the countries where we operate as well as complying with globally recognized principles on the utilization of genetic resources. We continuously discover new microbes that are valuable solutions for more environmentally-friendly industrial processes. Novozymes' position paper on biodiversity articulates how we endorse, acknowledge and respect the principles of the United Nations Convention on Biological Diversity and the complementary Nagoya Protocol on Access and Benefits Sharing. Internal procedures in our management system ensure that we live up to our commitments. As an example, we have established a Nagoya Protocol steering group which ensures

compliance with the protocol and that internal guidelines are maintained.

We also continuously monitor the global dialogue and development on biodiversity.



**Goal 16** Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels

**Target 16.5** Substantially reduce corruption and bribery in all their forms

In recognition of our responsibility as a multinational company with a global footprint, we are committed to conducting business in a responsible, ethical, and transparent manner, and to meeting stakeholders' expectations of high business integrity standards across our operations.

Novozymes' responsibility for ensuring ethical business practices also extends to ensure that our business partners and stakeholders are equally committed to preventing corruption and upholding business integrity principles. Novozymes has adopted seven business integrity principles that lay the ground rules for engaging with third parties and apply to all employees across the world. The business integrity principles underline Novozymes' zero tolerance approach to bribery and define clear rules for gifts and donations. They act as Novozymes' code of conduct in business integrity matters and form the basis of our efforts to eliminate all forms of corruption.

Tax is a core part of corporate responsibility and governance at Novozymes. The Board of Directors approves the tax policy and is accountable for it. Novozymes is committed to being open and transparent about its tax policy and tax affairs. We provide regular information to our stakeholders about our approach to tax and taxes paid. Novozymes supports and complies with the transparency requirements on taxes, including the OECD Country-by-Country tax initiative. The Country-by-Country reporting is submitted to the tax authorities and not made public. Novozymes is transparent about the total tax contribution of the Novozymes Group, divided into taxes paid by Novozymes and taxes collected on behalf of employees and shareholders. Further, Novozymes is transparent about the entities owned around the world and the activity of each subsidiary. We also provide information on taxes paid in Denmark vs rest of the World. See 'The Novozymes Report 2020'.



**Goal 17** Revitalize the global partnership for sustainable development

**Target 17.14** Enhance policy coherence for sustainable development

**Target 17.17** Encourage and promote effective public, public-private and civil society partnerships, building on the experience and resourcing strategies of partnerships

Novozymes strives to catalyze partnerships that drive action on the SDGs and enable a sustainable bioeconomy, and deliver on our purpose. Our most significant contributions to society are driven through collaborations with our customers, governments, suppliers and academia to learn, develop and deliver solutions to the most pressing needs of society.

Some examples of key partnerships include:

- In the EU, Novozymes has worked strategically with the EU Green Deal through various industry organizations and supported the EU Commission's action plan to address climate change and environmental degradation. In 2020, we joined the 'Climate Partnership for Life Science & Biotech' partnership, one of many climate partnerships put forward by the Danish government.
- Novozymes joined the Partnering for Green Growth and the Global Goals 2030 (P4G) partnership, a global network of leaders and innovators from government, business and civil society seeking transformative solutions for green economic growth.
- Novozymes co-drives an open innovation platform, Hello Science, where we invite partners and innovators to solve the key challenges defined by the SDGs.
- Novozymes, along with its partners, helps farmers around the world to meet a key challenge outlined in SDG 2 Zero Hunger – to increase agricultural productivity significantly, but also sustainably. As part of the alliance with our partner DSM Nutritional Products, we enable the world's largest poultry and swine farmers to produce more with less in a sustainable and economical way with our animal feed enzyme solutions.
- In April 2019, we announced a new partnership set-up to replace The BioAg Alliance. While we continue our core partnership with Bayer, the new, more flexible, multi-partner set-up allows Novozymes to bring biological solutions to even more partners and additional crops.

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#### About Novozymes

Novozymes is the world leader in biological solutions. Together with customers, partners and the global community, we improve industrial performance while preserving the planet's resources and helping to build better lives. As the world's largest provider of enzyme and microbial technologies, our bioinnovation enables higher agricultural yields, low-temperature washing, energy-efficient production, renewable fuel and many other benefits that we rely on today and in the future. We call it Rethink Tomorrow.

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